

Michigan State Police Troopers Association, Inc.

Constitution

Preamble: We, as Troopers and Sergeants of the Michigan State Police, join together and adopt this Constitution for the purposes set forth below.

Article 1 Location:

The major business of this corporation shall be conducted at an office within the State of Michigan as designated by the Executive Board.

Article 2 Name:

The name of this corporation shall be the Michigan State Police Troopers Association, Inc.

Article 3 Purposes:

The purposes of this organization shall be:

- A. To bargain collectively with the employer, while designated as the duly-elected representative of all Troopers and Sergeants of the Michigan Department of State Police, concerning conditions of their employment, compensation, hours, working conditions, retirement, pensions, and other aspects of employment, to the fullest extent allowed by the Michigan Constitution of 1963, Article 11, Section 5;
- B. To organize and maintain an effective voice for members of the Association;
- C. To maintain an avenue of direct communication between the members of the Association and the Director and Command of the Michigan Department of State Police, the Civil Service Commission, the Office of the State Employer, and the legislative, judicial and executive branches of government;
- D. To secure and insure the rightful respect for the individual dignity of every enlisted officer in the Michigan State Police;
- E. To promote a spirit of cooperation and fellowship and to develop a high regard for the dignity of the vocation of Michigan State Police Troopers and Sergeants;
- F. To gather, receive and disseminate information concerning police service and employment standards that may be helpful to the membership in the

- pursuit of their calling;
- G. To work with the legislative and executive branches of government to insure that the Michigan State Police consistently receives appropriate funding so that it can continue to carry out its duties and responsibilities in the tradition of excellence for which it has become known worldwide;
- H. To foster and maintain the pride and morale of the members in the Michigan State Police so that the image projected by our members to the people we serve is an honest picture of dedicated police officers exemplifying the best in all standards of the police profession.

Article IV Membership:

Section 1 Every person who holds the rank of trooper or sergeant in the Michigan State Police, as those terms are used in the Michigan Constitution of 1963, Article 11, Section 5, for regular membership in this Association.

Section 2 Every enlisted officer who has retired from the Michigan State Police under the terms of the Michigan State Police Retirement Act of 1986, and who has held the rank of trooper or sergeant in the Michigan State Police, regardless of their rank at the time of retirement, is eligible for membership as an associate member in the organization. An associate member shall not be eligible to vote in an Association election.

Section 3 The payment of biweekly dues and assessments shall be a prerequisite to continuing active membership in the Association, except as otherwise provided by the By-Laws, provided that such charges are properly fixed under this Constitution and By-Laws.

Article V Officers:

Section 1 The executive officers of this Association shall be a President, Vice-President, Secretary, and Treasurer.

Section 2 Any regular member of the Association shall be eligible to hold elected office as designated in this article.

Section 3 The terms of office of all regularly elected officers shall be in accordance with the By-Laws of the Association.

Section 4 Any officer elected or appointed may be removed from office as set forth in the By-Laws of this Association.

Section 5 Executive officers of this Association shall retain their offices upon a promotion from the rank of trooper to the rank of sergeant or upon a lateral transfer from one

work station to another. A Post, District, or Regional Representative shall relinquish that position upon transfer or promotion to a location or position that renders that member ineligible to hold that position. A District or Regional representative who transfers to another work location within the same district or region may retain that position.

Section 6 Compensation:

- A. The total rate of compensation provided by the MSPTA to the President and/or Vice-President shall not be greater than the total rate of compensation provided for each of these officers as of June 1, 1999, unless and until any proposed increase is ratified by a majority of the MSPTA members voting in a special election considering the matter. Any future increases shall likewise require such ratification by the membership.
- B. The ballots for such a special election (which may be combined with other elections) shall clearly and with specificity indicate both the then-current rate of compensation (including all MSP and MSPTA income) and the amount of the proposed increase.

Article VI Executive Board:

Section 1 The Executive Board shall consist of the executive officers of the Association and other representatives designated as Executive Board members by the By-Laws of this Association.

Section 2 The Executive Board shall be the governing body of the Association and shall have all powers necessary to conduct the Association's business and manage its property in keeping with this Constitution and By-Laws.

Section 3 When any member of the Executive Board vacates the position held prior to the expiration of that member's term of office, the vacancy shall be filled in accordance with the By-Laws.

Section 4 The Executive Board shall meet as mandated in the By-Laws.

Section 5 The Executive Board shall have the power to investigate or review all Association business brought before it and take whatever action it deems proper concerning its disposition.

Section 6 A majority of the members of the Executive Board entitled to vote shall constitute a quorum for the purposes of transacting business. Concurrence of a majority of those voters present shall be sufficient to constitute action by the Board, except as otherwise provided in this Constitution and By-Laws.

Article VII Committee:

Section 1 The President shall appoint the Chair of all standing committees designated in the By-Laws immediately after taking office, and annually thereafter, in accordance with the Constitution and By-Laws.

Section 2 Each standing committee shall consist of a Chair, or Co-Chair and as many other members of the Association as deemed necessary by the Chair with the approval of the President. The Chair shall be appointed by the President and members shall be appointed by the Chair with the approval of the President.

Section 3 Standing committees shall have the power to carry out all functions relating to their respective assignments in accordance with and subject to all directives of the Executive Board, but shall be subject to specific orders of an executive officer of the Association upon proper exercise of an emergency power as defined in the By-Laws.

Article VIII Elections:

Section 1 Executive officers and other Association representatives shall be elected as set forth in the Association By-Laws.

Section 2 The time, manner and eligibility for voting for Association executive officers and other representatives shall be as set forth in the Association By-Laws.

Article IX By-Laws:

Section 1 The Executive Board shall adopt By-Laws governing the operation of the Association.

Section 2 Ratification of the By-Laws shall require a two-thirds majority vote of all Executive Board members.

Article X Amendment of Constitution:

Section 1 Proposals to amend this Constitution may be made by a two-thirds majority of the Executive Board or, in the alternative, by the submission of a written proposal to the Executive Board with the language of the proposed amendment and containing the signatures of at least ten percent of the eligible voting members of the Association.

Section 2 Proposals for amendment properly before the Executive Board shall be processed by the Executive Board by preparing a mail ballot and sending it to every eligible voting member of the Association within sixty-three (63) days after receipt of the proposal.

Section 3 An amendment shall be deemed passed whenever a majority of those eligible

members voting affirm the proposed amendment. No ballot shall be counted unless received by the Executive Board within twenty-eight (28) days of the date mailed to the membership.

Section 4 Any typographical or scrivener's errors in this Constitution may be corrected by a unanimous vote of the Executive Board.

Article XI Dissolution:

Section 1 Dissolution of this Association may be proposed by either of the methods indicated in Article X of this constitution.

Section 2 Dissolution must be approved by a two-thirds majority of the total number of members eligible to vote in order for it to become effective.

Section 3 Upon proper approval of dissolution by the membership, the Executive Board shall dissolve the corporation in accordance with the laws of the State of Michigan.

AMENDMENTS TO MSPTA CONSTITUTION

Adopted and Passed by Membership in November 1997.

ARTICLE V, SECTION 6

Adopted and Passed by Membership in March 2000.