

## **IN ALL INTERVIEWS ASK:**

1. Am I under investigation for any alleged criminal conduct?
2. Am I suspected of breaking a Department rule or regulation?
3. May I contact my employee representative or attorney to have him/her present?
4. Am I required to answer the questions put to me or face discipline or discharge?



**Michigan State Police Troopers Association**  
**(517) 336-7782 • [www.mspta.net](http://www.mspta.net)**

## QUESTIONING BY SUPERIORS

### *You have a right:*

1. To be informed of the nature of the investigation.
2. To be told whether you are expected to be the subject of the investigation or merely a witness.
3. To have an Association representative present during questioning and not have this fact held against you.
4. To refuse to answer questions until given an opportunity to have an Association representative present (under normal conditions, 48 hour notice).
5. To refuse to write a special report until given the opportunity to confer with an Association representative.
6. To the protections afforded by the Miranda and Garrity cases when criminal conduct is suspected.
7. To demand representation as a witness whenever you reasonably believe that the interview may lead to your discipline.

